

ARE YOU SEARCHING FOR:

A Professional Department

Advancement

Paid Overtime

Merit Incentives

Competitive Salary

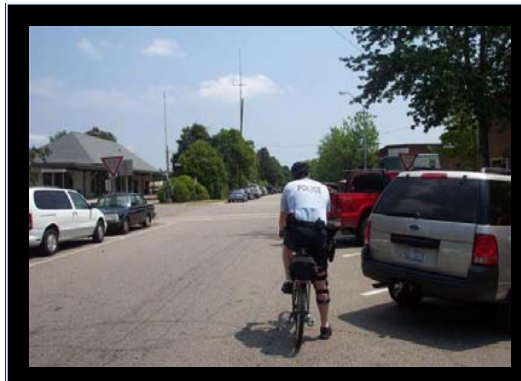
Personal/Sick Time

Continuing Education

Tuition Reimbursement

State Retirement Pension

Holiday and Vacation Leave



**A Challenging and
Rewarding Career
Awaits You**



"Join Our Team"



Southern Pines is the largest town located in Moore County. It has a residential population of approximately 11,000 with an increased seasonal population. Southern Pines encompasses 11.5 square miles. Southern Pines is best known as a resort and retirement community. However, Southern Pines' population covers a diversity of social and economic backgrounds.

The Southern Pines Police Department is recognized throughout the state for its professionalism. The Department has been internationally acclaimed by the ICMA (International City/County Management Association) for its role in public safety.

The Department has 31 sworn officers. Patrol Division officers work 12 hours shifts, 4 days on, 4 days off, rotating 4 nights on then 4 nights off, etc. There are 6 uniformed officers per shift consisting of 4 patrol officers, 1 Sergeant (line-level supervisor), and 1 Lieutenant. Other divisions and areas of focus within the department include:

- Bicycle Patrol
- Criminal Investigations
- Community Services
- Special Response Team
- Field Training Program
- Rifle Team

Southern Pines Police Department is interested in assuring that every officer has the opportunity to attend service schools to increase their proficiency and to help further their career as a law enforcement officer. This benefits the overall productivity of the

department and the welfare of the citizens of Southern Pines. The Department regularly sponsors departmental training. Officers also attend classes at various community colleges. Sandhills Community College, located in Southern Pines, offers an Associate Degree program in criminal justice.

The Southern Pines Police Department furnishes all equipment that is needed for duty. This includes uniforms, leather gear, protective vest, and all other necessary equipment. Southern Pines Police Department has a two-on-one car usage program, a modern encrypted radio system, and mobile data computer terminals in the patrol vehicles. The Department offers competitive salaries, merit increases, sick leave, holiday leave, and vacation leave. The Department is also associated with the state retirement pension and offers participation in the state 401K program.

Advancement within the Southern Pines Police Department can be very progressive. It can come by attaining rank or by moving to another division within the department. Officers enter the Department as a trainee. Progression is as follows:

- Police Officer Trainee
- Police Officer 1
- Police Officer 2
- Master Officer
- Sergeant
- Lieutenant
- Captain
- Chief

The Southern Pines Police Department maintains a competitive hiring process. Applicants must be 20 years of age by date of employment, be a high school graduate or GED equivalent. A North Carolina BLET certificate is preferred but not mandatory, and applicants must meet other standard prerequisites. Selection is based on educational attainments, experience, background investigation, physical examination, and psychological testing. After selection, officers participate in an extensive 13 week Department Field Training phase.

The Southern Pines Police Department is an equal opportunity employer and is in compliance with the provisions of the Americans with Disabilities Act.

The Southern Pines Police Department is a highly trained, professional organization. The Department provides officers equipment and training necessary to accomplish their role in the community. A challenging and rewarding career can be experienced at the Southern Pines Police Department.

Applications may be obtained by contacting:

Town of Southern Pines
125 SE Broad Street
Southern Pines, NC 28387

910-692-7021

Visit our Web Site
www.southernpines.net/police